



Pay Gap	Establishing the differences between the average remuneration of men and women across CSP categories and age	35/40
Pay rise	Monitoring the pay-rise rate of men versus women in the company	35/35
Maternity leave pay increase	Checking whether women who have been off on maternity leave receive pay increases where increases have been awarded in their absence	15/15
Parity in high-earners	The balance of men and women in the top ten highest earners in the organisation	5/10
TOTAL	Gender Equality Index 2023	90/100